

Indian Health Service Title 38 Special Salary Rate Table #I-11

GS-0610, Nurse

Geographic Location: Phoenix, AZ

Effective: January 11, 2026

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-04	\$77,758	\$80,350	\$82,943	\$85,535	\$88,128	\$90,720	\$93,313	\$95,905	\$98,498	\$101,090
GS-05	\$81,778	\$84,504	\$87,230	\$89,956	\$92,682	\$95,408	\$98,134	\$100,860	\$103,586	\$106,312
GS-07	\$86,212	\$89,086	\$91,960	\$94,834	\$97,708	\$100,582	\$103,456	\$106,330	\$109,204	\$112,078
GS-09	\$92,272	\$95,349	\$98,425	\$101,502	\$104,578	\$107,655	\$110,731	\$113,808	\$116,884	\$119,961
GS-10	\$95,806	\$98,998	\$102,191	\$105,384	\$108,577	\$111,769	\$114,962	\$118,155	\$121,348	\$124,540
GS-11	\$102,072	\$105,475	\$108,878	\$112,282	\$115,685	\$119,088	\$122,491	\$125,894	\$129,298	\$132,701
GS-12	\$107,048	\$110,617	\$114,185	\$117,754	\$121,323	\$124,891	\$128,460	\$132,028	\$135,597	\$139,166
GS-13	\$118,203	\$122,143	\$126,083	\$130,023	\$133,964	\$137,904	\$141,844	\$145,785	\$149,725	\$153,665
GS-14*	\$128,935	\$133,234	\$137,532	\$141,830	\$146,129	\$150,427	\$154,726	\$159,024	\$163,322	\$167,621

*Phoenix, AZ, GS locality rates supersede the IHS Title 38 special salary rates at the GS-14 level.

Pay Table Approved by: _____/Lisa Gyorda, Acting Director, OHR/_____
Lisa Gyorda, Acting Director
Office of Human Resources